

**Minutes of the 26<sup>th</sup> meeting of the Executive Council held on 21<sup>st</sup> Nov 2016 at 11:00 am in meeting hall of Barad Sadan, Academic Block, Sikkim University**

The 26<sup>th</sup> meeting of the Executive Council was held on 21<sup>st</sup> Nov 2016 at 11:00 am at meeting hall of Barad Sadan. Following were present:

1. Prof. T.B.Subba,  
Vice-Chancellor - Chairperson
2. Shri Kamal Kafley,  
Secretary (Retd.), Pakyong, Sikkim - Member
3. Dr. Sreeradha Dutta,  
Director, MAKAIAS, Kolkata - Member
4. Shri Jitendra Singh Raje,  
Director (HE), HRDD, Govt. of Sikkim  
(Represented Principal Secretary, HRDD) - Member
5. Prof. Bapukan Choudhury  
Deptt. of Anthropology, Gauhati University - Member
6. Prof. Irshad Gulam Ahmed,  
Dean, School of Languages & Literature - Member
7. Prof. V. Rama Devi,  
Dean, School of Professional Studies - Member
8. Prof. Imtiaz Gulam Ahmed,  
Dean, School of Social Sciences - Member
9. Dr. Subir Mukhopadhyay,  
Dean, School of Physical Sciences - Member
10. Prof. Pratap Chandra Pradhan,  
Head, Deptt. of Nepali - Member
11. Dr. Nawal K. Paswan, Assoc. Prof.  
Deptt. of Peace & Conflict Studies &  
Management - Member
12. Shri P.K. Singh  
Finance Officer - Special Invitee
13. Shri T.K.Kaul  
Registrar - Secretary

Prof. Chetan Singh, Shri T.R. Poudyal, IFS(Retd.), Prof. Ghanashyam Nepal, Prof. Amaresh Dubey, Prof. S. Manivannan could not attend the meeting due to their pre-occupation and sought leave of absence.

Dr. Suresh Kr. Gurung, Joint Registrar (Acad.) and Shri Satyam Rana, Assistant were present to assist the Council.

At the outset the Chairman welcomed all members of the Council. Thereafter, agenda items were taken up as under:

**SECTION-1  
CONFIRMATION OF THE MINUTES AND ACTION TAKEN REPORT**

**EC 26.1.1: Confirmation of the minutes of the 25<sup>th</sup> meeting of the Executive Council held on 10<sup>th</sup> June 2016**

The minutes of the 25<sup>th</sup> meeting of the Executive Council held on 10<sup>th</sup> June 2016 were circulated to all the members on 21<sup>st</sup> June 2016. No comments have been received from any of the members of the Council.

The minutes of the 25<sup>th</sup> meeting the Executive Council held on 21<sup>st</sup> June 2016 as circulated to all members on 21<sup>st</sup> June 2016 were confirmed.

**EC 26.1.2: Action taken report on the minutes of the 25<sup>th</sup> meeting of the Executive Council held on 10<sup>th</sup> June 2016**

The Secretary presented the action taken report on the minutes of the 25<sup>th</sup> meeting of the Council. The Council noted the action taken by the University.

**SECTION - 2  
REPORTING ITEMS**

**EC 26.2.1: Cancellation of offer of appointment to Dr. P. Raja for the post of Associate Professor and appointment of next in waitlist.**

The Council noted that Dr. P. Raja was offered the post of Associate Professor in Horticulture Department, but he failed to join the duty within the stipulated time. His offer was, therefore, cancelled on 5<sup>th</sup> Feb 2016. Waitlist in the panel was valid and offer was issued to the next person in the waitlist i.e. Dr. Niladri Bag who joined the University on 10<sup>th</sup> Feb 2016.

**EC 26.2.2: } Promotion of Shri Kamal Subba, UDC to Assistant and Shri Gagan Sen  
EC 26.2.3: } Chettri, LDC to UDC**

The Council noted that Shri Kamal Subba and Shri Gagan Sen Chettri completed the prescribed eligibility criteria for promotion from UDC to Assistant (In case of Shri Kamal Subba) and LDC to UDC (In case of Shri Gagan Sen Chettri) before notification of Recruitment and Promotion Rules, 2016. They were, therefore, considered under earlier Recruitment and Promotion Rules and promoted as Assistant and UDC respectively after following the prescribed procedure. Both of them assumed new positions on 28.07.2016 (F/N)

**EC 26.2.4: Construction & Development of Sikkim University Campus at Yangang**

The Council was given update on construction and development of Sikkim University Campus at Yangang and was informed that M/S NCC Ltd., which was the lowest bidder has been awarded the work for Package-I of Phase-I of construction which includes construction of Administrative Building, Library Building and Faculty building with necessary internal water supply,

Electrical work, External Development works for academic and administrative zones and Gates at various locations.

#### **TABLE ITEM**

##### **EC 26.2.5: *Extension of Collaborative Agreement with CABI E-UK***

The Council was informed that the University had entered into a Collaborative Agreement with CABI E-UK (a UK based Intergovernmental organization) on 1<sup>st</sup> July 2013 for facilitating research activities in the Department of Horticulture. Under this agreement, CABI funded an amount of £3000 to incur the expenditure related to research activities. This agreement expired on 31<sup>st</sup> Dec 2014. A request was received from CABI E-UK to extend the Collaborative Agreement upto 1<sup>st</sup> April 2017 on the same terms and conditions. The University extended the collaborative agreement on the same terms and conditions as before effective from 1<sup>st</sup> January 2015 to 1<sup>st</sup> April 2017. During this period CABI is willing to grant an additional fund of £1,500 for the ongoing research project.

#### **SECTION-3 RATIFICATION MATTERS**

##### **EC 26.3.1: *Release of Dr. Nayanee Basu from the post of Assistant Professor and appointment of next in waitlist***

The Council ratified the action of the Vice-Chancellor in accepting the resignation of Dr. Nayanee Basu from the post of Assistant Professor in Department of Sociology w.e.f. 12<sup>th</sup> Aug 2016 (AN) and issuing offer of appointment to next person in the waitlist i.e. Mrs. Sona Rai who joined the University on 16<sup>th</sup> Sept 2016.

##### **EC 26.3.2: *Extension of contractual appointment of Librarian***

The Council ratified the action of the Vice-Chancellor in extending contractual appointment of Prof. A.S. Chandel for a period of six months from 1<sup>st</sup> Oct 2016 on existing terms and conditions.

##### **EC 26.3.3: *Extension of service as Adjunct Faculty***

The Council ratified the action of the Vice-Chancellor in extending appointment of Prof. K.K. Jindal as Adjunct Faculty in Department of Horticulture for Odd Semester, 2016 on the existing terms and conditions.

##### **EC 26.3.4: *Resignation of Dr. Prabin Karkee from the post of Assistant Librarian***

The Council ratified the action of the Vice-Chancellor in accepting the resignation of Dr. Prabin Karkee from the post of Assistant Librarian w.e.f. 26<sup>th</sup> Sept 2016 (AN) after having given the notice period as required. Vacancy of Assistant Librarian created by the resignation of Dr. Prabin Karkee will be re-advertised.

##### **EC 26.3.5: *Completion of probation period of Non-teaching Staff which is subject to ratification by the Executive Council***

The Council noted that under mentioned Non-teaching Staff of the University have been confirmed in the service of the University in the year 2012 on the

dates shown against each. This was subject to ratification by the Executive Council. Due to oversight their cases for confirmation were not taken to the Executive Council for ratification.

<b>Sl. No.</b>	<b>Name</b>	<b>Designation</b>	<b>Date of Joining</b>	<b>Date of Confirmation</b>
1	Dr. Suresh Kumar Gurung	Deputy Registrar(now Joint Registrar)	15/11/2010	15/11/2012
2	Shri Chandan Talukdar	Deputy Registrar(now Joint Registrar)	29/11/2010	29/11/2012
3	Ms. Grace Dechen Chankapa	Assistant Registrar	10/11/2010	10/11/2012
4	Shri C.B. Chettri	Assistant Registrar	12/11/2010	12/11/2012
5	Shri Satyam Rana	Assistant	11/11/2010	11/11/2012
6	Shri Kamal Subba	Assistant	12/11/2010	12/11/2012
7	Shri Gagan Sen Chettri	UDC	11/11/2010	11/11/2012
8	Shri Arun Thapa	LDC	22/11/2010	22/11/2012

The Council ratified the confirmation of above mentioned Non-teaching Staff of the University from the dates shown against each and it also noted that at that time probation period was two years for all Non-teaching posts.

**EC 26.3.6: Appointment of faculty members in Department of Bhutia, Lepcha and Limbu**

The Council noted that the UGC vide letter dated 9<sup>th</sup> June 2016 conveyed to the University its approval to start MA programme in Lepcha, Limbu and Bhutia languages and have sanctioned four faculty positions in each of these departments.

The Council ratified the action of the Vice-Chancellor in appointing the under mentioned faculty members in the departments of Lepcha, Limbu and Bhutia on contract basis for the positions and the period shown against each.

<b>Sl. No.</b>	<b>Department</b>	<b>Name of the selected candidates</b>	<b>Designation</b>
1	<b>Bhutia</b>	Shri Bhaichung Tsh. Bhutia	Associate Professor for one year
2		Dr. Hissay Wangchuk Bhutia	Assistant Professor for one year
3	<b>Limbu</b>	Shri Bal Bahadur Subba	Guest Faculty till 31.10.2016 / Associate Professor from 01.11.2016
4		Miss Kaushila Subba	Assistant Professor for one year
5		Shri Tej Raj Limboo	Assistant Professor for one semester

6	<b>Lepcha</b>	Shri Norbu Tshering Lepcha	Guest Faculty till December, 2016 / Associate Professor from Even Semester, 2017
7		Shri Kachyo Lepcha	Assistant Professor for one year
8		Ms. Dukmit Lepcha	Assistant Professor for one semester

**EC 26.3.7: Memorandum of Understanding with Royal Thimphu College, Thimphu, Bhutan**

The Council ratified the action of the Vice-Chancellor in signing of Memorandum of Understanding with Royal Thimphu College, Bhutan on 17<sup>th</sup> Aug 2016.

**SECTION-4  
MATTER FOR CONSIDERATION AND APPROVAL**

**EC 26.4.1: Creation of Teaching and Non-Teaching posts to start M.Ed. Programme during XII Plan Period**

The Council noted that the UGC vide letter dated 23<sup>rd</sup> March 2016 conveyed approval of the teaching and non-teaching positions as per the details given below for starting M.Ed. programme. The creation of these posts were placed before the Finance Committee in its 14<sup>th</sup> meeting held on 26<sup>th</sup> Aug 2016. The Finance Committee has recommended to the Executive Council for creation of these posts.

The Council approved the creation of below mentioned teaching and non-teaching posts in the University for starting M.Ed programme.

**i. Teaching Positions:**

SI. No.	Name of Department	Teaching Position	No. of Positions
1	Department of Education	Assistant Professor	4

**ii. Non-Teaching Positions:**

SI. No.	Designation	Scale of Pay		No. of Position
		Pay Band	Grade Pay	
1.	Professional Assistant	9300-34800	4200	1
2.	Technical Assistant (Computer)	5200-20200	2800	1
3.	Library Attendant	5200-20200	1800	1
4.	Laboratory Attendant	5200-20200	1800	1
	<b>Total</b>			4

**EC 26.4.2: Creation of Teaching posts to start MA programmes in Lepcha, Limbu and Bhutia during XII Plan Period**

The Council noted that the UGC vide letter dated 9<sup>th</sup> June, 2016 conveyed approval of the following teaching positions in the departments of Lepcha, Limbu and Bhutia for starting MA programme in each of these departments.

SI. No.	Name of Department(s)	Teaching positions approved			
		Professor	Associate Professor	Assistant Professor	Total
1	Department of Lepcha	1	1	2	4
2	Department of Limbu	1	1	2	4
3	Department of Bhutia	1	1	2	4
	<b>TOTAL</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>12</b>

Creation of these posts were placed before the Finance Committee in its 14<sup>th</sup> meeting held on 26<sup>th</sup> Aug 2016. Finance Committee has recommended to the Executive Council for creation of these posts.

The Council approved creation of above mentioned 12 teaching posts in the University in departments of Lepcha, Limbu and Bhutia.

**EC 26.4.3: Completion of probation period of teachers**

The Council noted that the following teachers have completed their probation period on the dates shown against each. The Council also noted that their performance has been reviewed by the concerned reviewing authority and no adverse remarks have been noted.

The Council approved lifting of probation from the date as noted against each and confirmed them in the service of the University from the date following the date of completion of their probation.

SI. No.	Name of the official	Designation	Department	Date of Joining	Date of completion of probation
1.	Prof. V. Rama Devi	Professor	Management	10/11/2015	09/11/2016
2.	Dr. Krishnendu Dutta	Associate Professor	Music	10/11/2015	09/11/2016
3.	Dr. Arun Kumar Rai	Assistant Professor	Botany	17/11/2015	16/11/2016

**EC 26.4.4: Enhancement of age of superannuation in respect of Non-Teaching Medical Post in Central Universities**

The Council noted that Ministry of Human Resource Development vide letter dated 29<sup>th</sup> July 2016 has communicated enhancement of age of superannuation of Non-Teaching Medical Posts and Public Health sub-cadres of Central Health Service (CHS) and General Duty Medical Officers of CHS from present 62 to 65 years.

The Council after deliberation approved the directions of MHRD in enhancing age of superannuation of Medical posts in the University to 65 years.

**EC 26.4.5: Screening cum Evaluation Committee proceedings for promotion under CAS of Assistant Professors from Stage I to Stage II**

The Council noted that 9 Assistant Professors as per the details given below applied for consideration of promotion under CAS from Stage I to Stage II of Assistant Professor and were found to fulfill minimum eligibility requirement and API scores. They were asked to present themselves for interview before duly constituted Screening-cum-Evaluation Committee on the dates shown against each. The reports of Screening cum Evaluation Committee in each case were considered.

The Council in its 18<sup>th</sup> meeting held on 8<sup>th</sup> Dec 2013 has decided to give the benefit of Post doctorate experience to Assistant Professors in promotion under CAS. Amongst the faculty members under consideration, Dr. Ajay Tripathi is having post-doctoral experience. The Council deliberated on the issue and decided to consider maximum of one year post-doctoral experience in promotion of Assistant Professor under CAS from Stage I to Stage II. As such the date of eligibility of Dr. Ajay Tripathi will be 27<sup>th</sup> Feb 2015 instead of 27<sup>th</sup> Feb 2016.

Based on the report of Screening-cum-Evaluation Committee, the Council approved the promotion of the under mentioned nine Assistant Professors from Stage I to Stage II under CAS from the dates of eligibility as given under:

<b>Sl. No.</b>	<b>Name</b>	<b>Department</b>	<b>Date of Interview</b>	<b>Date of Eligibility</b>
1.	Dr. Ajay Tripathi	Physics	14.09.2016	27.02.2015
2.	Dr. Archana Tiwari	Physics	14.09.2016	27.02.2016
3.	Dr. Pradip Kumar Das	Management	14.09.2016	23.03.2016
4.	Dr. Salvin Paul	Peace& Conflict Studies and Management	14.09.2016	05.03.2016
5.	Dr. Sebastian N.	International Relations	14.09.2016	27.02.2016
6.	Dr. Teiborlang T. Kharsyntiew	International Relations	14.09.2016	27.02.2016
7.	Dr. Sujata Upadhyay	Horticulture	14.09.2016	29.03.2016
8.	Dr. Uttam Lal	Geography	18.10.2016	27.02.2016
9.	Dr. Manoj Kumar Das	Mass Communication	02.11.2016	05.05.2016

**EC 26.4.6: Extension of contract of Professors on Contract**

The Council extended the contract of the following two Professors for a further period of six months ie upto 30th June 2017 on a monthly remuneration of ₹1,00,000/-.

Sl. No.	Name	Department
1.	Prof. Vinod Chandra Tiwari	Geology
2.	Prof. P. K. Sharma	Mathematics

**EC 26.4.7: Extension of Study Leave of Ms. Sangmu Thendup**

The Council noted that Ms. Sangmu Thendup, Assistant Professor, Department of History has been granted Study Leave for a period of one year from 1<sup>st</sup> Feb 2016 to 31<sup>st</sup> Jan 2017. She has requested for extension of Study Leave for another six months from 1<sup>st</sup> Feb 2017 to 31<sup>st</sup> July 2017.

The Council after deliberations approved extension of Study Leave to Ms. Sangmu Thendup, Assistant Professor, Department of History by six months from 1<sup>st</sup> Feb 2017 to 31<sup>st</sup> July 2017.

**EC 26.4.8: Regulation on Endowments and other Trust Funds**

The Council deliberated on the draft Regulations on Endowments and other Trust Funds and thereafter approved the said Regulation with slight modification.

**EC 26.4.9: Annual Report 2015-16**

The Council after deliberations approved the draft Annual Report 2015-16 as placed in the agenda. The Council directed that printed copies of Annual Report may be submitted to the MHRD which may lay it before both the Houses of Parliament.

The Council desired that in future power point presentation of the highlights of Annual Report may be given. The Council also suggested that in order to align the Academic part of the Annual Report with IQAC report, Annual Report may follow Academic Calendar (July-June), whereas Annual Accounts may follow financial year (April-March).

**TABLE ITEMS****EC 26.4.10: Completion of probation period of Non-Teaching Staff**

The Council noted that the performance of below mentioned non-teaching staff have been reviewed on completion of their probation and no adverse remarks were found.

The Council, therefore, approved lifting of their probation on the date(s) shown against each and confirmed them in the services of the University with effect from the day following the date of completion of their probation:

Sl. No.	Name and Designation	Date of Joining	Date of completion of probation
1	Mrs. Rinku Tamang Semi-Professional Assistant	09.11.2015	08.11.2016

2	Mrs. Tenzing Chuni Bhutia UDC	09.11.2015	08.11.2016
3	Mrs. Reshu Pradhan UDC	09.11.2015	08.11.2016
4	Shri Dinesh Rai Laboratory Assistant	09.11.2015	08.11.2016
5	Shri Nar Bahadur Subba Laboratory Assistant	09.11.2015	08.11.2016
6	Shri Tulsi Sharma Laboratory Assistant	09.11.2015	08.11.2016
7	Shri Binod Chettri Laboratory Assistant	09.11.2015	08.11.2016
8	Shri Roshan Kumar Chettri LDC	10.11.2015	09.11.2016
9	Mrs. Hissey Gurung LDC	10.11.2015	09.11.2016
10	Shri Lalit Bahadur Gurung LDC	10.11.2015	09.11.2016
11	Ms. Sujata Chettri LDC	16.11.2015	15.11.2016
12	Shri Diwas Rai LDC	16.11.2015	15.11.2016
13	Shri Samson Manger LDC	18.11.2015	17.11.2016
14	Ms. Joshna Rai LDC	18.11.2015	17.11.2016
15	Ms. Manju Subba Library Assistant	10.11.2015	09.11.2016
16	Mrs. Pinkey Rai Library Assistant	16.11.2015	15.11.2016
17	Shri Bijay Gazmer Driver	10.11.2015	09.11.2016
18	Shri Manoj Rai Driver	10.11.2015	09.11.2016
19	Shri Prem Bahadur Chettri Cook	12.11.2015	10.11.2016
20	Shri Amber Manger Multi Tasking Staff	10.11.2015	09.11.2016
21	Shri Ganashyam Sharma Multi Tasking Staff	10.11.2015	09.11.2016
22	Shri Lal Bahadur Chettri Multi Tasking Staff	10.11.2015	09.11.2016
23	Shri Kumar Manger Multi Tasking Staff	10.11.2015	09.11.2016
24	Shri Rinzing Norbu Bhutia Multi Tasking Staff	16.11.2015	15.11.2016
25	Shri Gopal Biswakarma Multi Tasking Staff	17.11.2015	16.11.2016
26	Mrs. Bimala Rai Kitchen Attendant	16.11.2015	15.11.2016
27	Mrs. Sabina Sharma Laboratory Attendant	17.11.2015	16.11.2016
28	Shri Avijit Rai Library Attendant	17.11.2015	16.11.2016

**EC 26.4.11: Constitution of Sikkim University Non-Teaching Staff Association**

The Council after deliberations approved the draft constitution of Non-Teaching Staff Association as given in the agenda with the following modifications:

ARTICLE-XVI Audit:

The accounts of the Association shall be audited by an expert appointed by the Association.

ARTICLE-IX under Removal of Difficulty:

The following to be added: Notwithstanding anything given above, the Vice-Chancellor shall have powers to suspend operation of any Article(s) to ensure smooth functioning of the University.

**SECTION – 5  
MINUTES OF AUTHORITIES/COMMITTEES**

**EC 26.5.1: Minutes of the 20<sup>th</sup> meeting of the Academic Council held on 11<sup>th</sup> November 2016**

Minutes of the 20<sup>th</sup> meeting of the Academic Council held on 11<sup>th</sup> Nov 2016 were approved by the Executive Council. Dean, School of Professional Studies pointed out that the full form of MTTM as per UGC nomenclature is Master of Tourism and Travel Management which needs to be approved instead of what Academic Council has suggested.

The Council gave specific approval for the following items:

- i) The Council approved the change from MA Tourism programme to Master of Tourism and Travel Management (MTTM) and to charge professional fees for the programme from the academic year 2017-18.
- ii) Amendments in Ordinance OC-6 and OC-7 with slight modifications.
- iii) Institution of Gold Medals for excellence in education sponsored by Sitaram Jindal Foundation. The University may calculate if the amount sponsored by the foundation would be adequate.
- iv) Director, HRDD submitted a letter to the Council during the meeting which was considered. The Council after deliberations granted temporary affiliation to Government Vocational College, Dentam and decided to give 'No Objection Certificate' to the College for applying to the AICTE for recognition of the courses it proposes to start. The Council also directed the following:
  - a) Syllabus for B Voc may be drafted by a committee constituted by HRDD, Govt. of Sikkim and submit for approval of Academic Council and Executive Council.

- b) After approval of syllabus Regulations for B Voc will be drafted by Sikkim University.
- c) Faculty as per norms of AICTE to be appointed by HRDD, Govt. of Sikkim.
- v) Regulations on B.Ed. (Part Time).

**EC 26.5.2: Minutes of the 14<sup>th</sup> meeting of the Finance Committee held on 26<sup>th</sup> August 2016**

Minutes of the 14<sup>th</sup> meeting of the Finance Committee held on 26<sup>th</sup> Aug 2016 have been approved by the Council. The Council gave specific approval to the following items.

- i) Revised Annual Accounts 2015-16.
- ii) Fixation of sitting fee as recommended by the Finance Committee to the external members of Statutory Bodies, Standing Committees of Statutory Bodies, Selection Committees and other committees notified by the University.

Item regarding Revised Estimates 2015-16 & Budget Estimates 2016-17 was withdrawn by the Chair.

The Council also advised that the Finance Department may:

- i) Discuss the remarks of the AG(Audit) with Internal Auditors and
- ii) Constitute a committee to advice better utilization of funds received.

**SECTION - 6  
ITEMS FROM THE CHAIR**

**EC 26.6.1:** The Chairman informed the Council that MHRD has asked all Universities to establish Industry-interface corpus fund. However, Ministry of Finance has issued orders for not creating corpus funds. We may, therefore, postpone creation of the said corpus fund for the time being and examine the letters from Ministry of Human Resource Development and Ministry of Finance in detail.

**EC 26.6.2:** The Council was informed that based on a complaint received by CBI, ACB, Kolkata a preliminary inquiry was conducted by them which related to API scores of Dr. Vijay Kumar Thangellapali in his appointment as Associate Professor in the University. CBI has submitted its report in which it has recommended regular departmental action against some faculty members. However, in the report it has been clearly mentioned not to use any part of the report either for RTI or otherwise. We have sent a letter to CBI, ACB, Kolkata asking them to allow us to use the report for placing before Executive Council as being the disciplinary authority and also use of the relevant portion of report in-case of disciplinary action to be taken against the faculty members named by CBI. We are still awaiting response of CBI.

**EC 26.6.3: High Court Order**

The High Court of Sikkim, in a petition filed by Ravangla Astha Organization against MHRD and others in which Sikkim University is also respondent, had in its judgment dated 3<sup>rd</sup> Nov 2016 not considered the request of the Central Government for grant of time and asked CBI to examine the allegations and irregularities in functioning of the University and take appropriate action as per law and fixed 10<sup>th</sup> Nov 2016 as next date. In its order dated 10<sup>th</sup> Nov 2016 Sikkim High Court did not accept the request of the University to modify the order dated 3<sup>rd</sup> Nov 2016 and asked CBI to examine the matter and submit preliminary report within four weeks. Date of next hearing has been fixed on 15<sup>th</sup> Dec 2016.

**EC 26.6.4: Misconduct by Dr. Jayita Sengupta, Associate Professor**

Agenda note on the subject was circulated to everyone during the meeting. Chairman gave the brief account of the incidents to the members as provided in the agenda note as under:

- i) On 30<sup>th</sup> Aug 2016 Dr. Jayita Sengupta sent a letter to the Vice-Chancellor raising certain issues pertaining to faculty members and Ph.D students of English Department. In another letter dated 1<sup>st</sup> Sept 2016 she raised the issue of behaviour of Ms. Saswati Saha, Assistant Professor in the department. She also raised the issue of receiving via media e-mails from Administration and had desired that e-mails be sent directly to her as she was not a dummy for HoD. Dr. Jayita Sengupta levelled several allegations against almost all her colleagues in English Deptt. and also blamed Administration in supporting mediocrity, corruption and adopting non-ethical practices. She was asked to provide evidence but she did not furnish any.
- ii) Every Faculty member of English Department against whom Dr. Jayita Sengupta raised issues responded by denying all the allegations. Opinion of Prof. Irshad Gulam Ahmed, HoD Department of English & Dean, Schools of Languages and Literature was also sought. He also gave negative opinion about Dr. Jayita Sengupta.
- iii) During medical leave of Prof. Irshad Gulam Ahmed, Head, Department of English from 11<sup>th</sup> July 2016 to 23<sup>rd</sup> Sept. 2016, he left the charge of the Deptt. with the next senior person, ie Dr. Jayita Sengupta. She continued to be In-charge upto 8<sup>th</sup> Sept 2016 when she was replaced by Dr. Rosy Chamling, Associate Professor, on the following grounds:
  - a) Earlier representation dated 1<sup>st</sup> June 2015 from faculty members of English department requesting the University not to appoint Dr. Jayita Sengupta as Head. This representation was taken note of by the Executive Council and Prof. Irshad Gulam Ahmed was allowed to continue as Head.
  - b) Opinion of Dean, School of Languages and Literatures (Prof. Irshad Gulam Ahmed) was sought under clause-1 of Ordinance OA-2 who

gave adverse remarks about Dr. Jayita Sengupta and suggested to appoint

- c) Dr. Rosy Chamling as In-charge.
- iv) After issue of Notification dated 8<sup>th</sup> Sept 2016 replacing Dr. Jayita Sengupta as In-charge of English Department by Dr. Rosy Chamling, Associate Professor, Dr. Jayita sent an e-mail dated 9<sup>th</sup> Sept 2016 to the Vice-Chancellor with a copy to the Registrar thanking for *relieving her from the “dummy post” of In-charge which has no respectability and runs on no professional ethics as in other departments with an interfering ever absent HoD and non-functional dean*. She has also mentioned about her colleagues in English Deptt. as *“below mediocrity people”*. In this e-mail she has further stated that since *the administration supports mediocrity and cherishes that for the University, and non-ethical practices, she has nothing to say*. On 8<sup>th</sup> Sept 2016 she sent an abusive SMS to the Vice-Chancellor’s mobile from her mobile number 8017147503 which reads as under:

*“Shame on you Sir! Shame! The way you attested corruption and the very undignified manner in which you treated me, under IGA’s influence. Didn’t know you could really stoop to this level as a scholar yourself. I am writing to (P)rofessor Subba and VC. You killed the department. And no one takes this warmly, though they do not speak. Scholars of worth in this university and in administration. What mystifies me and others is wh(y) did you attest (t)his wrongs by this man. who is reputed as an evil person and bad scholar. People who know him. He has no place at the national level. Or at the state level. Only Darjeeling knows him as how horrible he is. Why? Why do you support this evil?”*

On asking to identify herself, she replied on next day: *“The voice of your dead conscience, is my name: D bye”*.

- v) Office memorandum dated 16<sup>th</sup> Sept 2016 was issued to Dr. Jayita Sengupta for sending such undignified and abusive SMSs to the Vice-Chancellor. She denied having sent the SMS saying that she had misplaced her mobile and left it in her drawer of her office on 8<sup>th</sup> Sept 2016. That day she left the department around 4:00pm or earlier and on 9<sup>th</sup> Sept 2016, she found her mobile in the drawer of her room when she came for her classes. On enquiring with Dr. Rosy Chamling about abusive SMSs, she confirmed that Dr. Jayita Sengupta had sent such SMS. Dr. Rosy Chamling further stated that Dr. Jayita also sent her SMSs through the same mobile during entire night of 8<sup>th</sup> Sept 2016 till 1:48 am next day.
- vi) A collective grievance letter dated 4<sup>th</sup> Oct 2016 from all faculty members of English Department against Dr. Jayita Sengupta had also been received.

The Executive Council deliberated in detail on the issue of her misconduct and behaving in a manner unbecoming of a University teacher. Various options were discussed and after discussion it was decided that the Vice-Chancellor may appoint a committee to go through the complaints and other relevant papers connected with Dr. Jayita Sengupta which may submit its report within one week or so.

The Council also authorized the Vice-Chancellor to go ahead with the action as required to be taken against Dr. Jayita Sengupta on the findings of the Committee and report the matter in the next meeting of the Executive Council.

#### **EC 26.6.5: Insubordination of EC decision by the Finance Officer**

When this agenda item was taken up, Finance Officer was requested to leave the meeting. The Chairman informed the Council that in its 16<sup>th</sup> meeting held on 17<sup>th</sup> March 2013 under Statute 42 the Council had approved, among other things, delegation of financial powers for sanction of expenditure to Deans of Schools, Heads of departments, Registrar and Librarian. These delegation of financial powers were notified by the University vide Notification dated 17<sup>th</sup> April 2013. However, Deans of Schools, Heads of departments and Librarian could not use these delegated powers for sanction of expenditure as Finance Department did not allocate specific budget to the departments. The delegated powers could be used only by the Registrar.

After taking over by the present Finance Officer, he objected to the delegation of financial powers approved by the Executive Council and did not act on it on the plea that matter for delegation of powers was not routed through the Finance Committee at that time.

The matter regarding enhancement of delegated financial powers to Deans of Schools, Heads of Academic departments, Registrar and Librarian and also to include Controller of Examination was decided in the meeting of the Vice-Chancellor with Administrative Heads on 16<sup>th</sup> March 2016. This was also objected to by him and not taken to the Finance Committee in its meeting scheduled for 25<sup>th</sup> Aug 2016 despite clear instructions from the Vice-Chancellor. The Finance Officer also failed to take the matter relating to delegation of financial powers approved by the Executive Council in the 16<sup>th</sup> meeting to the Finance Committee.

The Chairman also informed the Council that the Finance Officer has also been served with a Memorandum on 2<sup>nd</sup> Nov 2016 pointing out irregularities in his leave account, TA bills etc. He has sought 25 days time to reply to the memorandum. In his TA bills some overpayments have been pointed out.

The Council deliberated on the matter in detail and reiterated its resolve to have approved delegation of financial powers to various officers of the University in its 16<sup>th</sup> meeting held on 17<sup>th</sup> March 2013 and decided that the orders may be followed by the Finance Officer. The Council also authorised

the Vice-Chancellor to ensure recovery of overpaid amount if any, from the Finance Officer before he completes his tenure and to take appropriate action as deemed fit in case Finance Officer continues to dishonour the decision of the Executive Council.

The meeting ended with a vote of thanks to the chair.

**Sd/-**  
**(T.K.Kaul)**  
**Registrar & Secretary**

**Sd/-**  
**(Prof. T.B.Subba)**  
**Vice-Chancellor & Chairman**