

**Minutes of the 40<sup>th</sup> meeting of the Executive Council held on 27<sup>th</sup> May 2022**  
**at 11 AM in Meeting Room, Barad Sadan Academic Block**

40<sup>th</sup> meeting of the Executive Council was held on 27<sup>th</sup> May 2022 at 11 AM in Meeting Room, Barad Sadan. Following were present:

- |   |   |             |
|---|---|-------------|
| 1. Prof. Avinash Khare<br>Vice-Chancellor   | - | Chairperson |
| 2. Prof. H.C.S. Rathore<br>Former Vice-Chancellor<br>Central University of South Bihar                                  | - | Member      |
| 3. Prof. Inder Mohan Kapahy<br>Professor & Advisor<br>School of Basic & Applied Sciences<br>Maharaja Agrasen University | - | Member      |
| 4. Prof. N. Sathyanarayana<br>Dean, School of Life Sciences   | - | Member      |
| 5. Prof. Manesh Choubey<br>Dean, School of Social Sciences  | - | Member      |
| 6. Prof. Sanjay Dahal<br>Dean, School of Physical Sciences &<br>Dean Students' Welfare                                  | - | Member      |
| 7. Prof. S.S. Sharma<br>Senior Professor, Department of Botany  | - | Member      |
| 8. Dr. A.N. Shankar<br>Associate Professor, Department of Commerce  | - | Member      |
| 9. Shri K.V.S. Kameswara Rao<br>Registrar   | - | Secretary   |

Following members attended the meeting online through video conferencing:

- |  |   |        |
|--|---|--------|
| 10. Prof. Gurmeet Singh<br>Vice-Chancellor<br>Pondicherry University | - | Member |
| 11. Prof. Bidyut Chakrabarty<br>Vice-Chancellor<br>Visva-Bharati     | - | Member |
| 12. Prof. S.S. Mahapatra<br>Dean, School of Professional Studies     | - | Member |

Mrs. Kunjini P. Darnal, Public Relation Officer & Deputy Registrar (I/C), Mrs. Kalpana Rana, Section Officer and Shri Satyam Rana, Assistant were present to assist the Executive Council.

At the outset, the Vice-Chancellor welcomed all Members of the Executive Council to its 40<sup>th</sup> meeting. Vice-Chancellor also placed on record the contributions of the following Members who completed their tenure in the Executive Council:

1. Sh. G.P. Upadhyaya, Additional Chief Secretary, Govt. of Sikkim
2. Prof. Ramesh Kumar Yadava, Vice-Chancellor, Baba Mastnath University
3. Prof. Krishna Kumar, Professor & Chairman, Centre for Oceans, Rivers, Atmosphere and Land Sciences, IIT Kharagpur
4. Prof. Mahendra Singh Seveda, Professor and Head, Department of Renewable Energy Engineering, Central Agricultural University, Ranipool
5. Prof. Laxuman Sharma, Former Dean of Students' Welfare, Sikkim University

Thereafter, the agenda items were taken up as under:

#### **SECTION-1 CONFIRMATION OF THE MINUTES AND ACTION TAKEN REPORT**

##### **EC 40.1.1: Confirmation of the minutes of the 39<sup>th</sup> meeting of the Executive Council held on 23<sup>rd</sup> December 2021**

The minutes of the 39<sup>th</sup> meeting of the Executive Council held on 23<sup>rd</sup> December 2021 were circulated to all the members on 11.01.2022. No comments have been received from any of the members of the Executive Council.

The minutes of the 39<sup>th</sup> meeting of the Executive Council held on 23<sup>rd</sup> December 2021 were confirmed.

##### **EC 40.1.2: Action taken report on the minutes of the 39<sup>th</sup> meeting of the Executive Council held on 23<sup>rd</sup> December 2021**

The Secretary presented the action taken report on the minutes of the 39<sup>th</sup> meeting of the Executive Council. The Executive Council noted the action taken report by the University.

#### **SECTION-2 REPORTING ITEMS**

##### **EC 40.2.1: Superannuation of Prof. Mohammad Yasin, Professor, Department of Political Science**

The Executive Council noted that Prof. Mohammad Yasin, Department of Political Science retired from the post of Professor, Department of Political Science on 31.12.2021(A/N) vide Office Order No. 362/2021 dated 31.12.2021 on attaining the age of

superannuation. The Executive Council also noted that as per his service record, the date of birth of Prof. Yasin is 01.01.1957.

**EC 40.2.2: MoU with Trishakti Corps (Black Cat Division, Gangtok)**

The Executive Council in its 37<sup>th</sup> meeting held on 26.07.2021 approved entering into an MoU between Sikkim University and Trishakti Corps (Black Cat Division, Gangtok) of the Indian Army. The purpose of the said MoU is to provide instructional guidance to the nominated Army officers posted in Eastern Command Tibetology Cadre by the faculty members of Sikkim University.

In view of the COVID-19 pandemic and due to other administrative reasons, the signing of the MoU could not be held in the last year and in the first quarter of this year. As per the convenience of both the organizations, a formal signing in ceremony was held on 14.05.2022 at Black Cat Division, Gangtok where the MoU between Sikkim University and Trishakti Corps of the Indian Army was signed.

The Executive Council noted the above information of signing an MoU between Sikkim University and Trishakti Corps (Black Cat Division, Gangtok).

**SECTION-3  
RATIFICATION MATTERS**

**EC 40.3.1: Study Leave of Miss Swastika Pradhan**

The Executive Council noted that Ms. Swastika Pradhan, Assistant Professor in the Department of Political Science has requested for grant of Study Leave of 1 year w.e.f. 02.05.2022 – 02.05.2022 to work on her PhD. She is a registered scholar of PhD programme in Department of Political Science, Sikkim University.

The Executive Council also noted that Ms. Swastika Pradhan joined the University on 23.11.2015 and has completed 3 years of continuous service on regular post as on 22.11.2018. The matter was discussed in the Department of Political Science and the Department collectively recommended consideration of her application. The Vice-Chancellor accepted the request and granted Study Leave for six months and the next six months would depend on the progress of first six months subject to ratification by the Executive Council.

The Executive Council ratified the action of the Vice-Chancellor granting study leave to Ms. Swastika Pradhan, as mentioned above.

**EC 40.3.2: Extension of Contract of Teaching Staff**

The Executive Council noted that the contract of the following Assistant Professor expired on the dates mentioned against them:

Sl. No.	Name	Department	Contract expired on
1.	Dr. Chandrakant Sakharam Lonkar	Education	04.04.2022
3.	Shri Bappaditya Adhikary		05.05.2022

The Executive Council also noted that the Vice-Chancellor extended the contract of the Assistant Professor for a period of one year on the existing terms and conditions.

The Executive Council ratified the action of the Vice-Chancellor extending the period of contract of the abovementioned Assistant Professors by one year with effect from the respective dates of expiry of earlier period as mentioned above.

**EC 40.3.3: Revision of Core Pay Scale of Library Assistant**

The Council noted that the UGC vide letter no: F.8-2/2019(JCRC) dated 1<sup>st</sup> August 2019 and letter No. F.8-2/2019 (JCRC) dated 8<sup>th</sup> January 2020 conveyed its approval to revise the Core Pay Scale of Library Assistant in Central Universities and UGC maintained Deemed to be Universities from Level 3 in Pay Matrix ₹21700-69100 GP-2000 (pre-revised PB-2 with GP- 2000) to Level 4 in Pay Matrix ₹25500-81100/- (pre-revised PB-2 with GP-2400).

Accordingly, the University vide Notification No. 47/2020 dated 26.02.2020 implemented the upward revision of Pay Level from 3 to 4 with effect from the date of issue of the notification.

The Executive Council ratified the above action of the Vice-Chancellor.

**EC 40.3.4: Members of the Selection Committee for CAS Promotion nominated by the Executive Council**

The Executive Council noted that the University carried out interviews for promotion of faculty members of various departments under Career Advancement Scheme (CAS). The Vice-Chancellor nominated the following experts in the Selection Committee on behalf of the Executive Council.

SL. NO.	Department & Stage From-To	Name of the Expert	Date of Interview
1.	Commerce IV-V	Prof. P. Natrajan, Department of Commerce, Pondicherry University.	10.01.2022
		Prof. D. Lazer, Department of Commerce	
2.	Computer Science and Management	Prof. Sudipta Roy, Department of Computer Science and Engineering, Assam University.	10.01.2022

	IV-V	Prof. Pankaj Kumar Deva Sharma, Department of Computer Science, Assam University.	
3.	Political Science IV-V	Prof. Ashutosh Kumar, Department of Political Science, Punjab University Prof. K.P. Vijayalaxmi, School of International Studies, JNU, Delhi.	11.01.2022
4.	Anthropology IV-V	Prof. Farhad Mollick, International Hindi university, Wardha. Prof. Kewal Krishna, Department of Anthropology, Punjab University.	11.01.2022
5.	Management IV-V	Prof. K. N. Badhani, Finance and Accounting, Dean (Administration) and Dean (Academic I/c), Indian Institute of Management, Kundeshwar , Kashipur. Prof. C. P Gupta, Department of Financial Studies, South Campus, University of Delhi.	12.01.2022
6.	Hindi I-II	Prof. Mohan, Professor & Head, dept. of Hindi and Dean, Faculty of Arts, University of Delhi.	17.02.2022
7.	Nepal I-II	Prof. Geeta Nirola, Associate professor & Head of the Department of Nepali, NBBDDGC, Gangtok.	17.02.2022
8.	IR I-II	Prof. Ashutosh Kumar, Department of Political Science, Punjab University	17.02.2022
9.	Political Science I-II	Prof. Ashutosh Kumar, Department of Political Science, Punjab University	17.02.2022
10.	Microbiology I-II	Dr. K. Jeyaram, Scientist E and In-Charge, Institute of Bioresources and Sustainable Development. Tadong, Gangtok.	18.02.2022
11.	Mathematics I-II	Prof. Anjan Raychaudhuri, Professor & Head, Department of Mathematics, SMIIT, Majhitar, East Sikkim.	18.02.2022
12.	Chemistry II-III	Prof. Nayan Kamal Bhattacharyya, Professor & Head, Dept. Of Chemistry, SMIIT, Majhitar, Rangpo, Sikkim.	18.02.2022
13.	Psychology IV-V	Prof. Navel Iqbal, Department of Psychology, Jamia Millia Islamia, New Delhi. Prof. Damanjit Sandhu, Department of Psychology, Punjab University.	11.04.2022
14.	Sociology IV-V	Prof. Sanjay Kumar Roy, Department of Sociology, University of North Bengal. Prof. S. R. Mondal, Centre for Himalayan Studies, North Bengal University.	11.04.2022

15.	Law IV-V	Prof. Monica Chawla, Department of Law, Punjab University.	12.04.2022
		Prof. T. S. N. Sastry, Vice-Chancellor, Sikkim National Law University.	
16.	Horticulture IV-V	Prof. Radha Mohan Sharma, Indian Agriculture Research Institute, Pune, New Delhi.	12.04.2022
		Prof. B. Ghosh, Department of Fruit Science, Bidhan Chandra Krishi Vishwavidyalaya, Mohanpur, Nadia, West Bengal.	
17.	Geology	Prof. Devesh Sinha, Department of Geology, Centre of Advanced Studies, Delhi University.	12.04.2022
		Prof. H. C. Nainwal, Department of Geology, H.B.N. University.	
18.	Education IV-V	Prof. Namita Ranganathan, Department of Education, University of Delhi.	13.04.2022
		Prof. Mona Yadav, Head Department of Gender Studies, NCERT, New Delhi	
19.	English	Prof. Rashmi Attri, Department of English, Aligarh Muslim University, Aligarh.	11.05.2022
		Prof. Mithilesh Kumar Pandey, Department of English, Banaras Hindu University, Banaras.	
20.	History	Prof. Kapil Kumar, Faculty of History, IGNOU, New Delhi.	11.05.2022
		Prof. Kumar Ranjan, Member Secretary, Indian Council of Historical Research, New Delhi.	

The Executive Council ratified the action of the Vice-Chancellor nominating experts as per details given above in the various Selection Committees.

The Executive Council also authorized the Vice-Chancellor, being the Chairperson of the Executive Council, to nominate experts in the Selection Committee as and when the requirement arises in future.

#### **EC 39.3.5: Extension of ongoing inquiry**

Given the urgency of the matter, the Vice-Chancellor as the Chairman of the Executive Council accepted the request of Prof. Peeush Ranjan Agarwal, Inquiry Authority to grant additional time for the period w.e.f. 01.02.2022 to 15.02.2022 to conclude the ongoing inquiry.

The Executive Council ratified the above action of the Vice-Chancellor.

**SECTION – 4**  
**MATTER FOR CONSIDERATION AND APPROVAL**

**EC 40.4.1: Report submitted by the Inquiry Authority for the inquiry conducted against the three charged faculty members**

The Executive Council noted that the Vice-Chancellor vide Office Order 188/2021 dated 27<sup>th</sup> April 2021, on approval of the Executive Council, in its 36<sup>th</sup> Meeting held on 20<sup>th</sup> January 2021, appointed an Inquiry Authority (IA) to conduct an Inquiry under Rule 14 of CCS(CCA) Rules 1965 on charges framed against the following faculty members:

- (1) Prof. V. Krishna Ananth, Department of History (CO-1)
- (2) Dr. Amitabha Bhattacharya, Associate Professor, Department of Physics (CO-2)
- (3) Dr. Vijay Kumar Thangellapali, Associate Professor, Department of History (CO-3)

The Executive Council also noted that after conducting the inquiry in respect of above-mentioned Officers, under Rule 14 of CCS(CCA) Rules 1965, the Inquiry Authority submitted the Inquiry Report vide No. Inq.Auth./S.U./183 dated 12-2-2022 (Pages numbered from 1 to 121 along with the Annexures numbered up to page 688).

Prof. S.S. Sharma, Chief Vigilance Officer of the University, presented the salient points of the report before the Executive Council.

After a thorough deliberation, the Executive Council accepted the Inquiry Report. The Members appreciated the efforts of the executive authorities and the role of the Chief Vigilance Officer.

**EC 40.4.2: Selection Committee proceedings for placement in next stage under CAS**

- (i) The Executive Council approved the recommendations of the Selection Committees and Screening-cum-Evaluation Committees for placement of the following faculty members from one stage to another as per the details given as under as per extant UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education 2018 or UGC Regulations on Minimum qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its subsequent amendments, as applicable:

<b>Sl. No.</b>	<b>Name</b>	<b>Department</b>	<b>Stage of placement</b>	<b>Date of placement w.e.f.</b>
1.	Dr. Kotra Rhine Rama Mohan	Anthropology	IV (Associate Professor) to V (Professor)	30.06.2020

2.	Dr. Swarup Roy	Computer Applications	IV (Associate Professor) to V (Professor)	05.10.2020
3.	Dr. Satyananda Panda	Psychology	IV (Associate Professor) to V (Professor)	30.08.2020
4.	Dr. Praveen Mishra	Law	IV (Associate Professor) to V (Professor)	01.07.2020
5.	Dr. Niladri Bag	Horticulture	IV (Associate Professor) to V (Professor)	18.02.2021
6.	Dr. Anil Kumar Misra	Geology	IV (Associate Professor) to V (Professor)	29.11.2020
7.	Dr. Swati A. Sachdeva	Sociology	IV (Associate Professor) to V (Professor)	16.07.2019
8.	Dr. Yodida Bhutia	Education	IV (Associate Professor) to V (Professor)	28.02.2021
9.	Dr. Veenu pant	History	IV (Associate Professor) to V (Professor)	04.09.2020
10.	Dr. Rosy Chamling	English	IV (Associate Professor) to V (Professor)	31.03.2021
11.	Dr. Somendra Nath Chakraborty	Chemistry	II (Assistant Professor) to III (Assistant Professor)	25.08.2020
12.	Ms. Swastika Pradhan	Political Science	I (Assistant Professor) to II (Assistant Professor)	23.11.2020
13.	Dr. Dipmala Roka	International Relations	I (Assistant Professor) to II (Assistant Professor)	03.08.2020
14.	Dr. Namita Behera	Mathematics	I (Assistant Professor) to II (Assistant Professor)	18.10.2021
15.	Dr. Nagendra Thakur	Microbiology	I (Assistant Professor) to II (Assistant Professor)	30.10.2019
16.	Dr. Samar Sinha	Nepali	I (Assistant Professor) to II (Assistant Professor)	07.04.2019
17.	Dr. Chukey Bhutia	Hindi	I (Assistant Professor) to II (Assistant Professor)	01.09.2020

(ii) The Selection Committees noted the following in the proceedings of the following Associate Professors who remained unsuccessful for promotion under CAS:

i. Dr. Appalla Nag Shankar, Department of Commerce <i>The candidate may apply for promotion from Academic Level 13A (Associate Professor) to Academic Level 14 (Professor) under CAS one year from the date of rejection, i.e., 10.01.2022.</i>
ii. Dr. Durga Prasad Chettri, Department of Political Science <i>The candidate may apply for promotion from Academic Level 13A (Associate Professor) to Academic Level 14 (Professor) under CAS one year from the date of rejection, i.e., 11.01.2022.</i>
iii. Dr. Krishna Murari, Department of Management <i>The candidate may apply for promotion from Academic Level 13A (Associate Professor) to Academic Level 14 (Professor) exactly one year from the date of rejection, i.e., 12.01.2022.</i>

The Council accepted the recommendations of the Selection Committees/ Screening-cum-Evaluation Committees for the faculty members mentioned at (i) and (ii) above.



#### **EC 40.4.3: Proposal for entering into MoUs by the University**

The proposal for entering into MoUs with the following institutions to facilitate academic exchange and collaboration has been placed before the Executive Council for consideration:

i) **MoU between Kaivalyadhama Yoga Institute, Lonavla and Sikkim University**

The Executive Council approved the draft MoU to be signed between Kaivalyadhama Yoga Institute and Sikkim University and agreed upon the following aspects of cooperation:

- Joint educational and research activities;
- Exchange of academic materials and academic publications;
- Exchange of faculty members for research, lectures, and discussions;
- Collaborative Research to implement National Education Policy in its truest spirit.
- Joint workshops to promote Indian Knowledge System and History of Indian Science
- Joint short-term courses under NEP 2020

ii) **MoU between Sikkim University and Academy of Research for Cultivation of Indian Sciences**

The Executive Council approved the draft MoU to be signed between Sikkim University and Academy of Research for Cultivation of Indian Sciences with the purpose to collaborate in basic research areas, publications, exchanges of personnel and other projects that will be of mutual benefit and interest. The two institutions wish to promote fundamental researches focusing on the interdisciplinary research and academic development leading to holistic learning.

#### **EC 40.4.4: Completion of probation period of teachers**

The Executive Council noted that the following teachers of the University have completed one year of service on the date shown against each:

Sl. No	Name	Designation	Date of joining	Date of completion of probation
1	Dr. Hardeep Singh	Associate Professor	01.02.2021	31.01.2022
2	Dr. Kanagaraj K	Assistant Professor	28.01.2021	27.01.2022
3	Dr. Shalini Shukla	Assistant Professor	02.02.2021	01.02.2022
4	Shri Snehal Ulman Ajit	Assistant Professor	18.02.2021	17.02.2022

The Executive Council also noted that their performance has been reviewed by the concerned reviewing authority and in view of the satisfactory performance report having no adverse remarks, the Executive Council approved to lift their probation and confirm them in

the services of the University with effect from the day following the date of completion of their probation as mentioned above.

**EC 40.4.5: Imposition of penalty to Dr. Veer Mayank, Assistant Professor, Department of Law**

The Executive Council noted that in its 38<sup>th</sup> meeting held on 28.10.2021, the Charge Memorandum to be issued to Dr. Ram Bhawan Yadav for imposition of minor penalty under rule 16 of CCS (CCA) Rules was approved and the same was issued to him on 02.11.2021.

The Executive Council also noted that Dr. Veer Mayank submitted his written statement in response to the Memorandum dated 24.11.2021. The opinion of the Legal Retainer was sought on the same. As per the opinion of the Legal Retainer, Dr. Veer Mayank has not provided any justification in his representation to disprove the allegations made out against him and suggested that the Executive Council may approve to issue the final order for imposition of minor penalty under Rule 16 of CCS (CCA) Rules to Dr. Veer Mayank and may also suggest quantum of punishment to be imposed.

Accordingly, the Executive Council after thorough deliberations resolved to impose “Censure” on Dr. Veer Mayank under CCS(CCA) Rules keeping in view the trivial nature of the misconduct and also looking into his career ahead.

**EC 40.4.6: Review of the existing Lien Policy of Sikkim University**

The Executive Council noted that in its 32<sup>nd</sup> meeting held on 8<sup>th</sup> February 2019, it approved the guidelines for grant of lien to the employees of Sikkim University where by permanent employees of University (teaching and non-teaching) who had sent application through proper channel for outside employment, on selection can seek lien to the permanent position held by him/her in the University without insisting on the notice period provided they move to Central/State Government or Autonomous/Statutory Body of Central /State Government which are wholly or substantially funded by the Government. Lien is granted initially for a period of 1 year, extendable for one more year at the discretion of the Executive Council.

The Executive Council also noted that in its 35<sup>th</sup> meeting held on 11.09.2020, the guidelines for grant of lien was kept on hold for time being in view of operational reasons and to be reviewed after one year as notified vide Notification No. 154/2020 dated 12.10.2020. Till that time the University provided Lien to the employees who got selected in other Universities and organizations for a period of 3 months only.

Since the period of keeping the said guidelines on hold expired on 11.10.2021, the Executive Council after deliberations authorized the

Vice-Chancellor to constitute a Committee to review the matter and come up with the guidelines on grant of lien to the employees.

**SECTION -5**  
**MINUTES OF AUTHORITIES/COMMITTEES**

**EC 40.5.1: Minutes of the 31<sup>st</sup> meeting of the Finance Committee held on 28<sup>th</sup> February 2022**

The Executive Council noted the minutes of the 31<sup>st</sup> meeting of the Finance Committee held on 28<sup>th</sup> February 2022. The Council after consideration gave specific approval to the following:

- i) Revised Budget Estimates for 2021-22 & Budget Estimates for 2022-23 under Salary, Recurring and Capital Assets Heads
- ii) Delegation of Financial Powers

**SECTION - 6**  
**ITEMS FROM THE CHAIR**

Nil

Meeting ended with a vote of thanks to the Chair.

**Sd/-**  
**(K.V.S. Kameswara Rao)**  
**Registrar & Secretary**  
**Executive Council**

**Sd/-**  
**(Prof. Avinash Khare)**  
**Vice-Chancellor & Chairman**  
**Executive Council**